

EQUAL OPPORTUNITIES MONITORING

Strictly Confidential

CrossReach is an equal opportunities employer and does not discriminate on the grounds of sex, colour, race, ethnic origin, national origin, marital status, disability, age, sexual orientation, religion or belief (unless an Occupational Requirement applies).

In order to help CrossReach ensure its equal opportunities policy is carried out would you please provide the information requested below, which will be kept in strictest confidence separate from your application form.

The information you provide on this form will be held and processed, electronically and manually, by the Human Resources Department and will be treated in the strictest confidence. The aim of the organisation is to comply fully with the Data Protection Act 1998.

Job Applied For	Job Reference
Gender: Male <input type="checkbox"/>	Female <input type="checkbox"/>
How did you learn about this vacancy? If appropriate, please state which publication.	

Ethnic origin: What is your ethnic group?
Choose ONE section from A to E and then tick the appropriate box to indicate your cultural background.

A White	Scottish <input type="checkbox"/>
	Other British <input type="checkbox"/>
	Irish <input type="checkbox"/>
Any other White background (please specify) <input type="checkbox"/>	
B Mixed	
Any Mixed background (please specify) <input type="checkbox"/>	
C Asian, Asian Scottish or Asian British	Indian <input type="checkbox"/>
	Pakistani <input type="checkbox"/>
	Bangladeshi <input type="checkbox"/>
	Chinese <input type="checkbox"/>
Any other Asian background (please specify) <input type="checkbox"/>	
D Black, Black Scottish or Black British	Caribbean <input type="checkbox"/>
	African <input type="checkbox"/>
Any other Black background (please specify) <input type="checkbox"/>	
E Other ethnic background	
Any other background (please specify) <input type="checkbox"/>	

Religion: What is your religion?

Protestant <input type="checkbox"/>	Muslim <input type="checkbox"/>
Roman Catholic <input type="checkbox"/>	Jewish <input type="checkbox"/>
Buddhist <input type="checkbox"/>	Sikh <input type="checkbox"/>
Hindu <input type="checkbox"/>	Not applicable/none <input type="checkbox"/>
Other Christian (please specify) <input type="checkbox"/>	
Another religion (please specify) <input type="checkbox"/>	

Age
Please tick appropriate box

Under 25 <input type="checkbox"/>	25-34 <input type="checkbox"/>	35-44 <input type="checkbox"/>	45-54 <input type="checkbox"/>	55-64 <input type="checkbox"/>	65+ <input type="checkbox"/>
-----------------------------------	--------------------------------	--------------------------------	--------------------------------	--------------------------------	------------------------------

Disability
The Equality Act 2010 defines a disabled person as someone who has: "A physical or mental impairment which has a substantial and adverse long-term effect on their ability to carry out normal day-to-day activities."

Taking into account the above statement, do you regard yourself as a disabled person? Yes No