**Equality & Diversity Monitoring**

This section will be separated from the remainder of your application. Collection of equality information is solely for monitoring purposes to ensure that our policies and procedures are effective. We also collect this data in accordance with the general and specific public sector equality duties under the Equality Act 2010. Any data you enter onto this monitoring form will only be used for monitoring purposes and will not be used in assessing and or scoring your application or during the interview process. This information is kept fully confidential and access is strictly limited in accordance with the Data Protection Act.

Vacancy Applied for: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Application: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**GENDER (please tick)**

|  |  |
| --- | --- |
| Female |  |
| Male  |  |
| Transgender |  |
| Prefer not to say  |  |

**PERSONAL RELATIONSHIP (please tick)**

|  |  |
| --- | --- |
| Single  |  |
| Living together  |  |
| Married  |  |
| Civil Partnership  |  |
| Prefer not to say  |  |

**SEXUAL ORIENTATION (please tick)**

|  |  |
| --- | --- |
| Heterosexual  |  |
| Gay |  |
| Lesbian  |  |
| Bisexual |  |
| Other |  |
| Prefer not to say |  |

**DISABILITY**

**Do you consider yourself to have an impairment, health condition or learning difference? ((please tick)**

This information will help us provide an inclusive environment for all students and staff, by identifying and removing barriers in our practices

|  |  |
| --- | --- |
| No |  |
| Yes (*please complete grid below)* |  |
| Prefer not to say  |  |
| ***My disability is (please tick***) |
| Physical Impairment  |  |
| Sensory Impairment  |  |
| Mental Health Condition  |  |
| Learning Disability/Difficulty  |  |
| Long standing illness |  |
| Other  |  |
| Prefer not to say  |  |

**NATIONALITY**

Please state your nationality:

|  |  |
| --- | --- |
| Not known |  |
| Prefer not to say  |  |

**CARING RESPONSIBILITIES**

**Do you have caring responsibilities? (Please tick)**

|  |  |
| --- | --- |
| Yes, child/children under 18, if disabled |  |
| Yes, child/children under 17, if not disabled |  |
| Yes, adult/s 18 and over |  |
| No |  |
| Prefer not to say |  |

**RELIGION OR PHILOSOPHICAL BELIEF**

**What religion, religious denomination or body do you belong to, or what philosophical belief do you hold? (Please tick one)**

|  |  |
| --- | --- |
| No religion or philosophical belief  |  |
| Buddhist  |  |
| Christian- Protestant  |  |
| Christian- Roman Catholic  |  |
| Christian- Other  |  |
| Hindu  |  |
| Jewish  |  |
| Muslim  |  |
| Sikh  |  |
| Any other religion or belief |  |
| Prefer not to say |  |

**ETHNICITY**

Tick **ONE** box which best describes your ethnic group or background.

|  |  |
| --- | --- |
| Scottish  |  |
| British  |  |
| English  |  |
| Northern Irish  |  |
| Welsh  |  |
| Irish  |  |
| Gypsy / Traveller  |  |
| Polish  |  |
| Pakistani, Pakistani Scottish or Pakistani British  |  |
| Indian, Indian Scottish or Indian British  |  |
| Bangladeshi, Bangladeshi Scottish or Bangladeshi British  |  |
| Chinese, Chinese Scottish or Chinese British  |  |
| African, African Scottish or African British  |  |
| Caribbean, Caribbean Scottish or Caribbean British  |  |
| Black, Black Scottish or Black British  |  |
| Arab, Arab Scottish or Arab British  |  |
| Other ethnic background |  |
| Not known |  |
| Prefer not to say |  |

|  |  |
| --- | --- |
| Please tick | **How did you learn about the vacancy?** |
|  | Press Advertisement | Publication Name |  |
|  | Professional Journal | Publication Name |  |
|  | Website / Internet | Website Name |  |
|  | Job Centre |
|  | Internal Advert |
|  | Friend/Relative |
|  | Recruitment Agency |
|  | Other |