



Changeworks Board




Teresa Bray
Chief Executive




Graeme Farmer
Finances and Resources
Director



Laura Webb
Fuel Poverty and Low Carbon
Operations Director



Paul Thom
Technical Director



Liz Partington
Deputy Chief Executive/
Strategy Director

Finance and Resources
Departments: Finance, ICT and Facilities
Staff: 11

Fuel Poverty and Low Carbon
Operations
Departments: Home Energy Scotland (SE
Scotland, Home Energy Scotland (Highlands and
Islands, Energy Advice Services and Low Carbon
Communities
Staff: 97

Technical
Departments: Consultancy, Programme
Management and Local Energy Scotland
Staff: 46

Strategy
Departments: HR, Digital Marketing and
Communications and Quality and Environmental
Staff: 18