



THE UNIVERSITY *of* EDINBURGH

Job Description

Job Title:	Director of the UoE Centre for Reproductive Health
Department / School:	Centre for Reproductive Health / Deanery of Clinical Sciences
Reports To:	Head of Deanery

Job Purpose

The CRH aims to address questions of crucial importance in reproductive health. The Director will be expected to play a key role in ensuring that the Centre achieves its mission "through interdisciplinary research and research training"

Specifically we seek a basic or clinical biomedical scientist with a proven record of academic excellence and experience of managing research activity relevant to the research objectives of the Centre for Reproductive Health. You will have a proven track record in training and mentorship of junior staff. Overall the post will involve a balance of research, administration, clinical (if appropriate) and other academic duties.

Main responsibilities

- Make a leading contribution to the development and implementation of research strategy at centre level 10%
- Plan and lead the development, implementation and publication/dissemination of research of outstanding quality and international repute within the breadth of work undertaken within the CRH 40%
- Lead major funding bids which develop and sustain research support for reproductive research and advance the reputation of the University; 10%
- Make a leading personal contribution to research in the field nationally and internationally by means of publication etc; 35%
- Contribute to undergraduate and postgraduate teaching at the University; 5%

Key contacts / Relationships can be included here

Planning & Organising

- Take responsibility for policy and strategy within the CRH developing and promoting a clear vision of the Centre’s strategic direction;
- Lead and manage a team of senior colleagues, who have delegated responsibility for specific strands of work/sub-units;
- Mentor and develop more junior colleagues
Manage staff and other resources of a significant academic area/unit, including the allocation of workloads and the annual review of senior academic staff

Problem Solving

- Prioritise and allocate work to staff in own team.
- Identify and analyse original research concepts and problems.
- Develop appropriate theories, methodologies and techniques, with an emphasis on quality and innovation.
- Participate in the development of research strategy at Institute and Deanery level

Decision Making

The job will raise a range of decision-making scenarios from overall definition of project themes and research-based technical problems to those which impact on the nature of collaborations, interactions and direction of work. There may be substantial emphasis on strategic decision making, where decisions have an impact on the long-term direction of an area of research and on a substantial group of colleagues.

Knowledge Skills and Experience

Attribute	Essential	Desirable
Education, Qualifications & Training	<ul style="list-style-type: none"> • A postgraduate degree (PhD/MD) and expansive experience in academic research over a sustained period. • A track record of international standing in reproductive health research • GMC registration for clinical candidates 	

<p>Knowledge & Experience</p>	<ul style="list-style-type: none"> • Extensive and high level research and/or teaching experience successfully sustained, and productive over the long-term; • Experience and capability to act as role model in the areas of research, teaching and management, as appropriate; • Ability to lead and motivate people to manage resources, and to contribute to the running of the university; • Extensive experience in leading the design of programmes and projects; • Established and widely recognised reputation for excellence in the field among peers internationally; • Recognised reputation for excellence in engaging external stakeholders and the general public in research and knowledge exchange; • Proven ability to plan and lead the delivery of high quality research and/or teaching programmes; • Proven skills in leading, motivating and developing the performance of colleagues and contributing to the effective performance and development of the unit. 	
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Dimensions

The direction of research within the CRH is captured under five themes, each embracing the value of collaborative research. Further details of the PIs within the CRH leading this work are found on the CRH website (<https://www.ed.ac.uk/centre-reproductive-health>).

These research themes are:

- Gonads, Germ Cells, Fertility and its Preservation
- Translational gynaecology research to enhance women's lifelong health
- Reproductive Cancers
- Pregnancy and birth: foundations of lifelong health
- Global Sexual and Reproductive Health: Accelerating progress towards sexual reproductive health for all

The appointee would be expected to further develop their own research within one of these themes or a complementary theme and to collaborate with other excellent scientists / researchers within the University of Edinburgh (as described below and on our website <http://www.mvm.ed.ac.uk/research/index.htm>) to further the aims of the Centre.

Additional Information

The post will be based at the new Institute for Regeneration and Repair (IRR) and the Royal Infirmary on the Little France Campus).

Opportunities to develop translational and experimental research are significantly enhanced by the Wellcome Trust Clinical Research Facility and facilities in Edinburgh Imaging ([Edinburgh Imaging | The University of Edinburgh](#)).

For clinical candidates specifically:

- Clinical candidates should hold full, specialist registration with the General Medical Council and a licence to practice.
- An Honorary NHS contract will be sought for the successful post-holder. You therefore must hold or obtain Protection of Vulnerable Groups (PVG) scheme membership and it should be noted that the offer of appointment will also be subject to Occupational Health clearance prior to commencement of duty.
- For clinically qualified candidates, the role is grade ACN4 (clinical) for a 10 PA contract. You will also be offered an additional Academic EPA and you must be eligible to hold an honorary consultant contract with NHS Lothian. Placement on the clinical scale will be subject to consultant seniority as per the Clinical Consultant Contract.

- The specific job plans for the post will be agreed with the successful applicants to recognise an appropriate balance between clinical and academic components of their proposed activity.
- If you are currently a member of the NHS Pension Scheme and are employed in a clinical post it may be possible for you to remain a member of the NHS Pension Scheme.

Health & Safety Requirements for the role

This job requires:

- Protection of Vulnerable Groups Scheme (PVG) Registration (for clinical candidates)
- Ongoing Health Surveillance (for clinical candidates)

If you require this document in an alternative format please contact HR by email at HRHelpline@ed.ac.uk or by telephone on 0131 651 5151.