

Share our vision of 'Healthier, happier, more connected lives'

Board Chair

Voluntary

Recruitment pack



www.slleisureandculture.co.uk

About SLLC

South Lanarkshire Leisure and Culture (SLLC) is a Scottish Charity Independent Organisation (SCIO). It has a Board of 14, of whom, eight are independent Trustees (one of whom is appointed Chair), five are Local Elected Members of South Lanarkshire Council, appointed by the Council and one is a Trade Union appointment. Independent Trustees are appointed in the first instance for three years, form the relevant Annual General Meeting (AGM), and with the option to continue for one further three-year period.

SLLC's charitable objectives are to:

- provide, or assist in the provision of facilities for recreation, sport, cultural, social or other leisure time occupation as are beneficial to the community, and in particular in conjunction with the local authority area of South Lanarkshire as defined in the Local Government (Scotland) Act 1994; and
- provide special facilities for persons who by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances may need special facilities.

SLLC currently, employs over 1,100 members of staff and has an operating budget of around £40 million circa per annum, delivering services in five main areas:

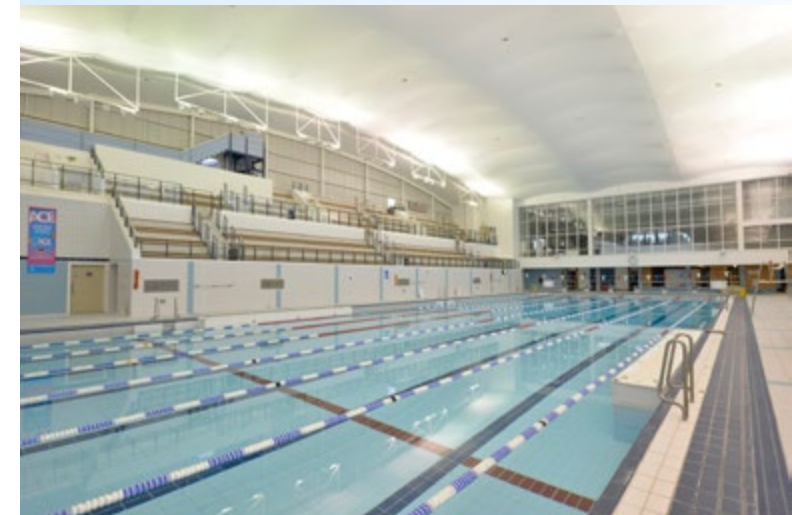
- Sport and Physical Activity (incorporating Development Services and Active Schools);
- Cultural Services (incorporating Arts Development);
- Libraries Service;
- Outdoor Recreation and Outdoor Learning and Adventure Service;
- Country Parks, Golf and Museum Service.

Key facts

14 Member Board

1,100 Employees

£40m circa Annual budget



About SLIC

Activities undertaken by SLIC are wide ranging and include the management of:

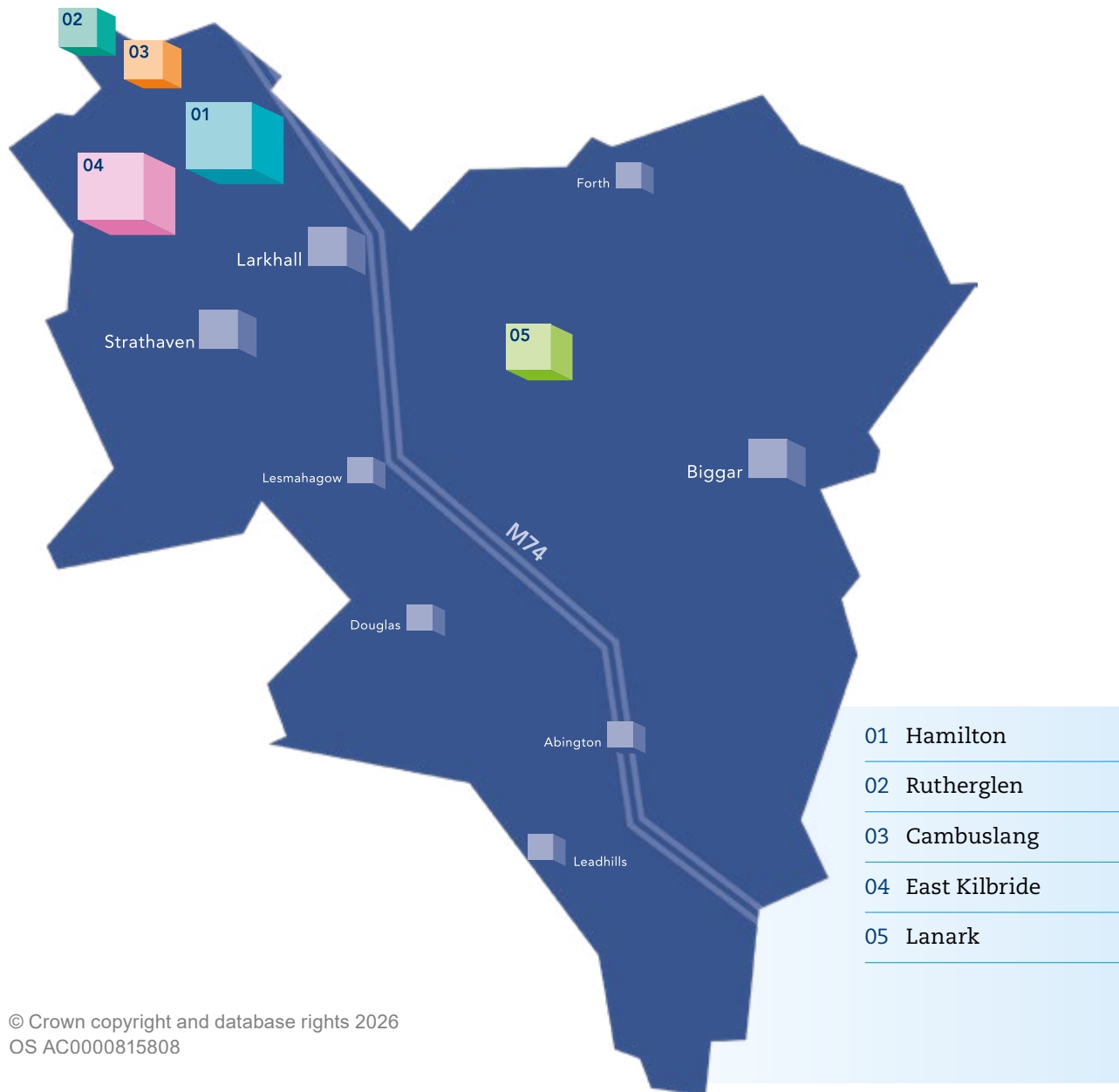
- 18 indoor leisure facilities including 16 fitness gyms, 9 swimming pools and health suites, sports halls, an ice rink, two athletics tracks and outdoor 5-a-side football pitches;
- Development Services including Active Schools, Health, Sports Development and Play Development;
- Five cultural venues namely; The Town House – Hamilton, Rutherglen Town Hall, East Kilbride Village Theatre, East Kilbride Arts Centre, Lanark Memorial Hall.
- Management and overview of 55 halls and integrated community facilities and the provision of community letting within primary and secondary schools.
- Arts Development section which delivers arts related projects, courses, classes and festivals.
- 21 public libraries and a mobile library, home delivery and online library service.
- Outdoor facilities including over 120 sports pitches, an indoor synthetic pitch, 14 bowling greens, a watersports centre, an Outdoor Resource Base and activity programme and seasonal activities such as tennis and putting.
- Five golf courses and two Country Parks and associated attractions including approximately 200 hectares of woodland trails and grazing rights at each park, a children's zoo and an 18th century Georgian hunting lodge.
- Low Parks Museum, and Hamilton Mausoleum, along with the management of South Lanarkshire Council's museum collection with over 150,000 objects and two museum stores.

Key facts

- 18** Indoor leisure facilities
- 120** Sports pitches
- 5** Golf courses
- 14** Bowling greens
- 9** Swimming pools
- 2** Country parks
- 2** Outdoor learning facilities
- 5** Cultural venues
- 55** Halls
- 21** Public libraries
- 150,000** Museum objects



About the area



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Key facts

Total population of South Lanarkshire

334,030

(2024, National Records Scotland)

Percentage of population under 16

17.3%

(2024, National Records Scotland)

Percentage of population aged 16 to 64

62.3%

(2024, National Records Scotland)

Unemployment rate

2.9%

(2024, Office for National Statistics)



Share our vision of 'Healthier, happier, more connected lives'

As a leisure and cultural SCIO, we are seeking a new board Chair to help us with our mission of improving health and wellbeing for the people and communities of South Lanarkshire.

South Lanarkshire Leisure and Culture has been serving South Lanarkshire since 2002, and our current operations cover a wide remit:

Management of fitness gyms, cultural venues, community halls, libraries, country parks, an outdoor learning and adventure site, an outdoor water sports centre, golf courses, a museum and an ice rink plus a range of outdoor sports pitches, bowling greens, tennis courts and our zoo at Calderglen Park.

This is an outstanding opportunity for someone who has passion for the work of South Lanarkshire Leisure and Culture and has a willingness to act as an ambassador for the organisation.

Suitable candidates for this voluntary role will be able to demonstrate strategic leadership in the public, private or third sectors.

We are particularly interested to hear from you if you have specific knowledge or skills in:

- Commercial Business
- Statutory and voluntary public sector services
- HR and Organisational Development
- Legal
- Finance

If you share our vision of 'Healthier, happier, more connected lives' and would like to learn more about becoming the Chair of South Lanarkshire Leisure and Culture, then we would like to hear from you!

To learn more about this unique opportunity, and to find out how to apply, please email Rachel.Cowan2@southlanarkshireleisure.co.uk or call **01698 454374** (during office hours).

Please note, the closing date for applications is 1 May 2026.

As an independent Chair the role is one of collaboration, with the Scottish Charity Regulator (OSCR) it's ultimate sponsor.

Location: South Lanarkshire

Main purpose and role of Chair:

The Chair is a governance role and good governance is fundamental to our effectiveness. Understanding the strategic vision for South Lanarkshire Leisure and Culture is key.

In line with all of the Trustees of the Board, aspects of the role are:

- Share insights and expertise, and bring specialist knowledge and experience
- Support the organisation on strategy and major decision-making to deliver all activities effectively
- Promote values for the whole organisation and demonstrate the values of good governance through behaviour
- Undertake legal obligations and contribute to discussions and decision-making
- Contribute to our public charitable objectives
- Work collaboratively with the other trustees and partners within the organisation
- Undertake learning and development sessions to support you in the role of Trustee/Chair
- Attend a minimum of four Board meetings per year, as well as some sub committees and meetings with the Chief Executive and Board Secretary as required

Key responsibilities of the Chair, in addition to the above:

- Act effectively as the principal ambassador for SLLC
- Lead, influence, plan and conduct trustees meetings
- Oversee the work of all committees of the SCIO
- Chair the Nominations Committee of the SCIO and liaise with South Lanarkshire Council on matters relating to finance, strategy and estates
- Agree on an annual basis the Chief Executive's objectives and advise the Board accordingly

We ask our Trustees to adhere to the general principles of public life:

- Accountability and stewardship
- Duty
- Honesty
- Integrity
- Leadership
- Objectivity
- Openness
- Respect
- Selflessness

Further information

You can find more detailed information about South Lanarkshire and SLLC by following these links:

[South Lanarkshire Leisure and Culture](#)

[South Lanarkshire Council website](#)

[South Lanarkshire View](#)

[South Lanarkshire Health and Social Care Partnership](#)

[South Lanarkshire Community Planning Partnership](#)

[South Lanarkshire Leisure and Culture - Seeking Board Trustees](#)



www.slleisureandculture.co.uk

If you need this information in another language or format, please contact us to discuss how we can best meet your needs.

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