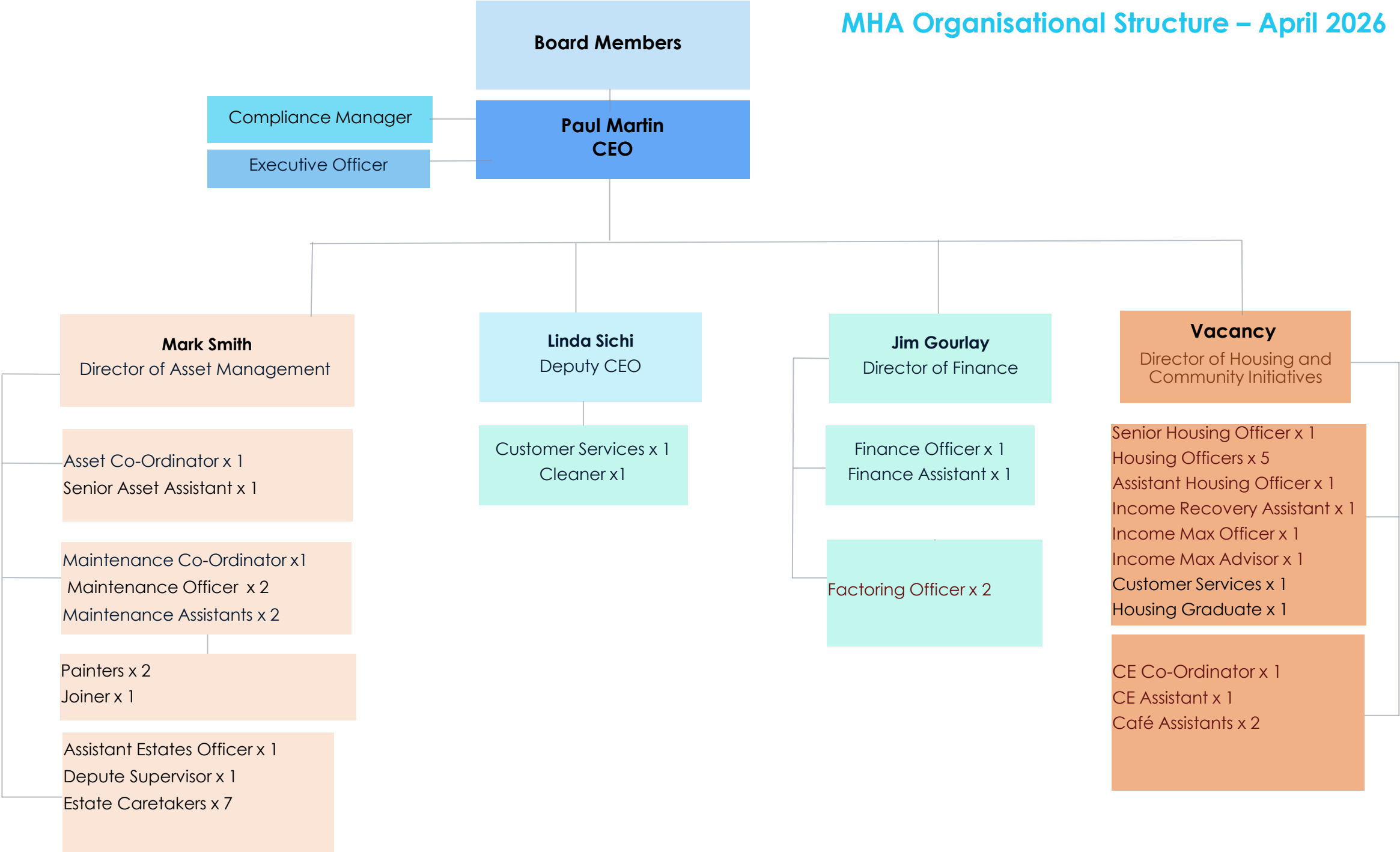


# MHA Organisational Structure – April 2026



**Board Members**

Compliance Manager

**Paul Martin  
CEO**

Executive Officer

**Mark Smith**  
Director of Asset Management

Asset Co-Ordinator x 1  
Senior Asset Assistant x 1

Maintenance Co-Ordinator x1  
Maintenance Officer x 2  
Maintenance Assistants x 2

Painters x 2  
Joiner x 1

Assistant Estates Officer x 1  
Depute Supervisor x 1  
Estate Caretakers x 7

**Linda Sichi**  
Deputy CEO

Customer Services x 1  
Cleaner x1

**Jim Gourlay**  
Director of Finance

Finance Officer x 1  
Finance Assistant x 1

Factoring Officer x 2

**Vacancy**  
Director of Housing and  
Community Initiatives

Senior Housing Officer x 1  
Housing Officers x 5  
Assistant Housing Officer x 1  
Income Recovery Assistant x 1  
Income Max Officer x 1  
Income Max Advisor x 1  
Customer Services x 1  
Housing Graduate x 1

CE Co-Ordinator x 1  
CE Assistant x 1  
Café Assistants x 2