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**Equality Monitoring Form**

**Cardiff University Council**

Cardiff University is committed to ensuring that all selection decisions are fair, and that there are no unnecessary barriers to participation within the University’s governance arrangements. Changes in equality legislation have also introduced new duties on public authorities to work actively to eliminate discrimination, promote equality and promote good relations between people of different groups (such as people of different ethnic groups, men and women, and disabled and non-disabled people).

Please help us to monitor the effectiveness of our procedures by completing this form. The data that you provide, including sensitive personal data, will be kept by the University in accordance with the provisions of the Data Protection Act 2018. The information will be used for statistical purposes only.

**1. Date of Birth:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. What is your sex?**

[ ]  Male [ ]  Female [ ]  Other [ ]  Prefer not to say

**3. Is the gender you identify with the same as your sex registered at birth?**

[ ]  Yes [ ]  No [ ]  Prefer not to say

**4. Which of the following best describes your sexual orientation?**

[ ]  Bisexual [ ]  Gay or lesbian [ ]  Heterosexual or straight

[ ]  Other sexual orientation [ ]  Prefer not to say

**5. What is your country of nationality?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**6. What is your ethnicity or ethnic group?**

Asian

[ ]  Bangladeshi or Bangladeshi British [ ]  Chinese or Chinese British

[ ]  Indian or Indian British [ ]  Pakistani or Pakistani British

[ ]  Any other Asian background

Black

[ ]  African or African British [ ]  Caribbean or Caribbean British

[ ]  Any other Black background

Mixed or multiple ethnic groups

[ ]  White or White British and Asian or Asian British

[ ]  White or White British and Black African or Black African British

[ ]  White or White British and Black Caribbean or Black Caribbean British

[ ]  Any other Mixed or Multiple ethnic background

White

[ ]  English, Scottish, Welsh, Northern Irish or British

[ ]  Gypsy or Irish Traveller [ ]  Irish

[ ]  Roma [ ]  Any other White background

Other

[ ]  Arab [ ]  Any other ethnic background

[ ]  Not known [ ]  Prefer not to say

**7. Do you speak Welsh?**

[ ]  Yes as a first language [ ] Yes as a second or other language

[ ]  I am currently learning Welsh [ ] No

**8. What is your religion?**

[ ]  No religion [ ]  Buddhist [ ]  Christian

[ ]  Hindu [ ]  Jewish [ ]  Muslim

[ ]  Sikh [ ]  Any other religion or belief [ ]  Prefer not to say

**9. Do you have an impairment, health condition or learning difference that has substantial and long-term impact on your ability to carry out normal day-to-day activities?**

[ ]  Learning difference such as dyslexia, dyspraxia or AD(H)D

[ ]  Social/communication conditions such as a speech and language impairment or an autistic spectrum condition

[ ]  Long-term illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy

[ ]  Mental health condition, challenge or disorder, such as depression, schizophrenia or anxiety

[ ]  Physical impairment (a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, lifting or carrying)

[ ]  Deaf or have a hearing impairment

[ ]  Blind or have a visual impairment uncorrected by glasses

[ ]  Development condition that you have had since childhood which affects motor, cognitive, social and emotional skills, and speech and language

[ ]  No known impairment, health condition or learning difference

[ ]  An impairment, health condition or learning difference not listed above

[ ]  Prefer not to say

**10. What is the highest qualification that you hold?**

[ ]  Doctorate

[ ]  Other higher degree

[ ]  PGCE

[ ]  Other Postgraduate qualification (including professional)

[ ]  First Degree

[ ]  First degree with Qualified Teacher Status (QTS)

[ ]  Other qualifications at first-degree level (including professional)

[ ]  Diploma of HE

[ ]  HND/HNC

[ ]  Other undergraduate qualification (including professional)

[ ]  A level, Scottish Higher or equivalent

[ ]  O level/GCSE or equivalent

[ ]  Other qualification

[ ]  No qualifications

**11. What is your legal marital or registered civil partnership status?**

[ ]  Never married and never registered in a civil partnership

[ ]  Married or in a registered civil partnership

[ ]  Separated (but still legally married or in a civil partnership)

[ ]  Divorced or formerly in a civil partnership which is now legally dissolved

[ ]  Widowed or a surviving partner from a registered civil partnership

[ ]  Co-habiting, with or without a legal contract

[ ]  Prefer not to say