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**Equality Monitoring Form**

**Cardiff University Council**

Cardiff University is committed to ensuring that all selection decisions are fair, and that there are no unnecessary barriers to participation within the University’s governance arrangements. Changes in equality legislation have also introduced new duties on public authorities to work actively to eliminate discrimination, promote equality and promote good relations between people of different groups (such as people of different ethnic groups, men and women, and disabled and non-disabled people).

Please help us to monitor the effectiveness of our procedures by completing this form. The data that you provide, including sensitive personal data, will be kept by the University in accordance with the provisions of the Data Protection Act 2018. The information will be used for statistical purposes only.

**1. Date of Birth:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. What is your sex?**

Male  Female  Other  Prefer not to say

**3. Is the gender you identify with the same as your sex registered at birth?**

Yes  No  Prefer not to say

**4. Which of the following best describes your sexual orientation?**

Bisexual  Gay or lesbian  Heterosexual or straight

Other sexual orientation  Prefer not to say

**5. What is your country of nationality?**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**6. What is your ethnicity or ethnic group?**

Asian

Bangladeshi or Bangladeshi British  Chinese or Chinese British

Indian or Indian British  Pakistani or Pakistani British

Any other Asian background

Black

African or African British  Caribbean or Caribbean British

Any other Black background

Mixed or multiple ethnic groups

White or White British and Asian or Asian British

White or White British and Black African or Black African British

White or White British and Black Caribbean or Black Caribbean British

Any other Mixed or Multiple ethnic background

White

English, Scottish, Welsh, Northern Irish or British

Gypsy or Irish Traveller  Irish

Roma  Any other White background

Other

Arab  Any other ethnic background

Not known  Prefer not to say

**7. Do you speak Welsh?**

Yes as a first language Yes as a second or other language

I am currently learning Welsh No

**8. What is your religion?**

No religion  Buddhist  Christian

Hindu  Jewish  Muslim

Sikh  Any other religion or belief  Prefer not to say

**9. Do you have an impairment, health condition or learning difference that has substantial and long-term impact on your ability to carry out normal day-to-day activities?**

Learning difference such as dyslexia, dyspraxia or AD(H)D

Social/communication conditions such as a speech and language impairment or an autistic spectrum condition

Long-term illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy

Mental health condition, challenge or disorder, such as depression, schizophrenia or anxiety

Physical impairment (a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, lifting or carrying)

Deaf or have a hearing impairment

Blind or have a visual impairment uncorrected by glasses

Development condition that you have had since childhood which affects motor, cognitive, social and emotional skills, and speech and language

No known impairment, health condition or learning difference

An impairment, health condition or learning difference not listed above

Prefer not to say

**10. What is the highest qualification that you hold?**

Doctorate

Other higher degree

PGCE

Other Postgraduate qualification (including professional)

First Degree

First degree with Qualified Teacher Status (QTS)

Other qualifications at first-degree level (including professional)

Diploma of HE

HND/HNC

Other undergraduate qualification (including professional)

A level, Scottish Higher or equivalent

O level/GCSE or equivalent

Other qualification

No qualifications

**11. What is your legal marital or registered civil partnership status?**

Never married and never registered in a civil partnership

Married or in a registered civil partnership

Separated (but still legally married or in a civil partnership)

Divorced or formerly in a civil partnership which is now legally dissolved

Widowed or a surviving partner from a registered civil partnership

Co-habiting, with or without a legal contract

Prefer not to say