

Regulatory Committee: Selection Criteria

	Essential	Desirable
Knowledge & skills	<ul style="list-style-type: none"> • Understanding of regulatory frameworks, ethics or regulatory best practice. • Understanding of governance principles and experience of successful performance in an environment with complex governance. • For solicitor members, individuals must be a practising or non-practising solicitor. • For lay members, individuals must not be and must not have been for at least ten years eligible for appointment as a solicitor member. • Members cannot be, or have been for the last two years, involved in the Council as the governing body of the Law Society or involved in the exercise of non-regulatory functions. • Strong analytical and decision-making skills, including an ability to evaluate complex information from documents and from oral information. • Strong communication and interpersonal skills. • Understanding of and commitment to transparent, proportionate and risk-based regulation in the public interest. 	<ul style="list-style-type: none"> • Knowledge of the regulation of legal services. • Familiarity with risk management, compliance, performance evaluation or audit processes. • Experience of sitting on other regulatory committees or panels with other regulators. • Understanding of consumer protection and access to justice issues. • Experience in developing and maintaining good stakeholder relationships. • Knowledge and experience of the 'principles of better regulation': proportionality, accountability, transparency, targeted, consistency. • Experience of board level decision making or strategic leadership.



Competencies & values

- As an individual, values respect; openness; progress; integrity and inclusion.
- A commitment to the regulatory objectives of
 - supporting the constitutional principles of the rule of law and the interests of justice,
 - protecting and promoting the interests of consumers and the wider public interest,
 - promoting (i) access to justice, (ii) an independent, strong and diverse legal profession, (iii) quality, innovation and competition in the provision of legal services, (iv) effective communication between regulators and legal services providers, and effective communication between regulators and bodies that represent the interests of consumers.
- Positive attitude towards problem solving and innovation.
- A collaborative approach and ability to work constructively with diverse committee members and the executive.