



STREET
LEAGUE

LEARNING & DEVELOPMENT

INTRODUCTION



Street League recognises that learning and development is essential to ensuring our employees are equipped to perform in their current and future roles to the best of their ability.

This is why we regularly review the level of investment in training to ensure adequate resources are being provided and that it benefits you, the employee. If an employee feels they need further support or training for their role, Street League will always explore this to assist with development where possible.

Street League understands the potential benefits of providing opportunities for employees to undertake further qualifications in their own time. Our people are encouraged to have discussions on personal and professional development with their line managers, and we are always open to exploring specific requests for training and qualifications that are relevant to the role.

Within this booklet you will see the training package that is offered to our employees as standard and in some cases, is a requirement of the role from a compliance aspect.

EDUCARE COURSES



Educare is our E-Learning platform offering various courses and modules to cover many of the areas of compliance required to keep Street League compliant and offer safety, security and well-being initiatives to our employees and young people.

- Fire Safety in Education
- First Aid Essentials
- Health and Safety in Education
- Safeguarding Young People
- Child Protection in Education
- Bullying and Harassment in the Workplace
- A Guide to UK Data Protection
- Equality and Diversity
- Online Safety
- Prevent Duty
- ZSA Suicide Awareness
- Cyber Security Essentials
- Anti-Fraud, Bribery and Corruption
- Safer Recruitment in Education - Managers Only

FIRE SAFETY IN EDUCATION

The purpose of this course is to equip anyone who works in an educational setting with practical day-to-day knowledge of fire safety.

The course covers various elements including the importance of fire safety training legislation, the nature of fire, fire hazards, what to do in the event of a fire and how to use a fire extinguisher.



FIRST AID ESSENTIALS

The purpose of this course is to give staff a practical guide on how to handle an incident that may require first aid.

The aim of this course is not to teach staff how to be first aiders but rather give them the confidence to react to an incident when someone urgently needs their help and to understand when they might need to refer to trained medical professionals.



HEALTH AND SAFETY IN EDUCATION

This course delivers essential information to allow our employees to understand, follow and contribute to HSE compliant health and safety systems implemented by Street League.

By the end of the course, employees should understand the legal position and who enforces health and safety law in the UK. They should also understand health and safety policies and procedures, risk assessments - including the HSE's 5-step process for undertaking them and the importance of communication, co-operation and consultation in the organisation. Further detail is covered including statutory inspection, maintenance and monitoring of systems and equipment, specific health and safety considerations including fire/emergency procedures, first aid, display screen equipment, working at height, manual handling, hazardous substances, electricity, welfare, asbestos, water hygiene and lone working.



SAFEGUARDING YOUNG PEOPLE

This four-module course is for anyone who works with children and young people.

It aims to provide a strong understanding and approach to safeguarding and managing concerns and disclosures of abuse.



CHILD PROTECTION IN EDUCATION

The purpose of this course is to raise awareness of abuse and neglect and understand how to recognise early signs that might indicate a problem. It also advises employees how to take action if they know or suspect that a child or young person needs help and covers how staff and their organisation can promote good practice in safeguarding.



BULLYING AND HARASSMENT IN THE WORKPLACE

This one-module interactive course is suitable for everyone in the workplace, including employees, managers and employers.

The course covers what bullying is, the law relating to bullying and harassment and what to look for in individuals and the workplace if you are concerned. The course concludes with where to go for advice and support.



A GUIDE TO UK DATA PROTECTION

The purpose of this course is to give employees a basic understanding of data protection as well as to advise them on the essentials of data protection requirements in their organisation. It covers what is meant by personal data and the underlying principles of data protection law. It also discusses practical examples of what is expected as well as some of the key risks that are found in workplace and learning environments.



EQUALITY AND DIVERSITY

This two-module interactive course is for all employers and employees who would like to learn about what Equality and Diversity policies are and what implementing them looks like in an organisation.

The course outlines what equality and diversity mean and how they affect you, barriers that can prevent equality from being realised, key legislation, and both employers' and employees' responsibilities in relation to the subject area.



ONLINE SAFETY

The purpose of this course is to help employees understand how technology is changing, the nature of children and young people's online world, and the risk and protective factors when going online. The course has a wide range of practical advice on what can be done by you as an individual and by any organisation. This includes good practice guidelines, where you can go for help and support, and an extensive range of easy to access online resources and other relevant information.



PREVENT DUTY

This course provides an insight into Prevent Duty, covering the essential facts to help you understand what Prevent Duty is and what you need to do to comply, the module covers topics such as the difference between extremism and radicalisation.

ZSA SUICIDE AWARENESS

The Suicide Awareness Training is a short online course that allows employees to learn basic suicide awareness and prevention skills. The training is aimed at anyone aged 16 and over who wants to know what to do if they're ever in a situation where someone they know or see may be struggling with thoughts of suicide.

The training will take you through: suicide risk factors, suicide warning signs, coached scenarios sharing approaches for how you can talk to someone you're worried about including videos from people sharing real experiences and where to find information about available support.



CYBER SECURITY ESSENTIALS

This one-module interactive course is to aid learners in their understanding and practices surrounding cyber security. Providing employees with case studies and examples of cyber-attacks, the course offers practical advice to minimise this risk for organisations and to ensure personal data is kept safe. The course outlines online risks, the effects of a cyber-crime, what information needs protecting, the basics of staying safe online and detection and reporting.



ANTI-FRAUD, BRIBERY AND CORRUPTION

This course raises awareness of anti-fraud, bribery and corruption, whether as an individual or on behalf of an organisation.

The purpose of the course is to help you understand what fraud, bribery and corruption are, and what form they can take, what puts an organisation at risk of fraud, prevention, detection and reporting of fraud, acceptable practice, and the law relating to fraud, bribery and corruption.



SAFER RECRUITMENT IN EDUCATION - MANAGERS ONLY

This four-module interactive course is for managers requiring safer recruitment training in their workplace.

It aims to improve your understanding and approach to making recruitment decisions, so that the young people and vulnerable adults in your setting are safeguarded from harm.



INSTRUCTOR-LED TRAINING



- Activity First Aid at Work
- Mental Health First Aid
- Drug and Alcohol Training & Vaping, Ketamine and County Lines
- Fire Marshal Training
- Gambling Awareness Training

ACTIVITY FIRST AID AT WORK

The Award in First Aid at Work at SCQF level 6 will develop knowledge and skills required to deal with a range of workplace first aid situations. Unit 1 covers the roles and responsibilities of the first aider, assessing an incident and providing first aid in the following situations:

- an unresponsive casualty
- someone who is choking
- someone with external bleeding
- someone in shock
- minor injuries

Unit 2 includes conducting a secondary survey and providing first aid in the following situations:

- suspected injuries to bones, muscles and joints
- suspected head and spinal injuries
- suspected chest injuries
- burns and scalds
- eye injury
- sudden poisoning
- anaphylaxis
- suspected major illness



MENTAL HEALTH FIRST AID

This qualification provides learners with the knowledge to recognise a wide range of mental health conditions and learn about the support and therapy provided by professional healthcare providers.

Employees will learn how to start a supportive conversation and when and how to signpost a person to seek appropriate professional help.

This course will also teach how to recognise and manage stress and understand the impact of substance abuse, offer insight into the first aid action plan for mental health and understand how to implement a positive mental health culture in the workplace.



DRUG AND ALCOHOL TRAINING & VAPING, KETAMINE AND COUNTY LINES

Talk about Trust are a national charity that supports schools, parents, carers, health educators and youth outreach teams to ensure that young people of all abilities learn to stay safe around alcohol, vaping, cannabis and other substances.

Developing and delivering holistic, life skill and evidence-based approaches that build resilience and reduce underage substance use and harm.

They aim to reach children and young people before they begin drinking or experimenting and help them work out why it makes sense to wait until they are older (if they choose to drink alcohol) and how early and heavy alcohol or substance use increases their risk of injury, accidents, health harms, grooming exploitation and assault and makes them more vulnerable to others.

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DRUG AND ALCOHOL TRAINING & VAPING, KETAMINE AND COUNTY LINES

They use evidence-based approaches to build young people's knowledge, resilience and life skills, helping them make more responsible, informed choices as they encounter alcohol and other substances, providing interactive and enjoyable alcohol and drug awareness to young people of different abilities and backgrounds in a variety of settings.

Their interactive activity-based and award-winning Talk About Alcohol programme for individuals within SEN settings is proven to improve knowledge and significantly delay the age that teenagers choose to drink whole drinks, so reducing harms and improving health outcomes. They have also applied their knowledge and resilience approaches to vaping, cannabis, ketamine and other substance education for all abilities and youth settings. They focus our support in regions where alcohol and drug related harms are highest and have targeted approaches for those most vulnerable to alcohol and drug misuse, such as care experienced children and victims of childhood trauma.



FIRE MARSHAL TRAINING

The Fire Safety (Scotland) Regulations 2006 came into force in October 2006 and with it the requirement to have a strategy to evacuate all occupants within a building. Having fire wardens has been shown to be the quickest, most effective, way to evacuate a building. It is also seen as a proactive approach – fire wardens can be used to identify fire hazards and dangers before a fire occurs. This Fire Marshal course covers the following topics:

- Current Legislation
- Lessons learned from previous incidents
- Workplace Fire Statistics
- Chemistry of Combustion
- Triangle of Fire
- Classification of Fire
- Heat Transfer
- Methods of Extinguishment
- Fire Fighting Media
- Practical Use of Extinguishers
- Actions on Discovering a Fire
- Evacuation Procedures
- Fire Prevention
- Fire Risk Assessment
- Warden's Roles & Responsibilities
- Monthly Workplace Checklists
- Human Behaviour in Fires
- Written Assessment
- Practical fire extinguisher session



GAMBLING AWARENESS TRAINING

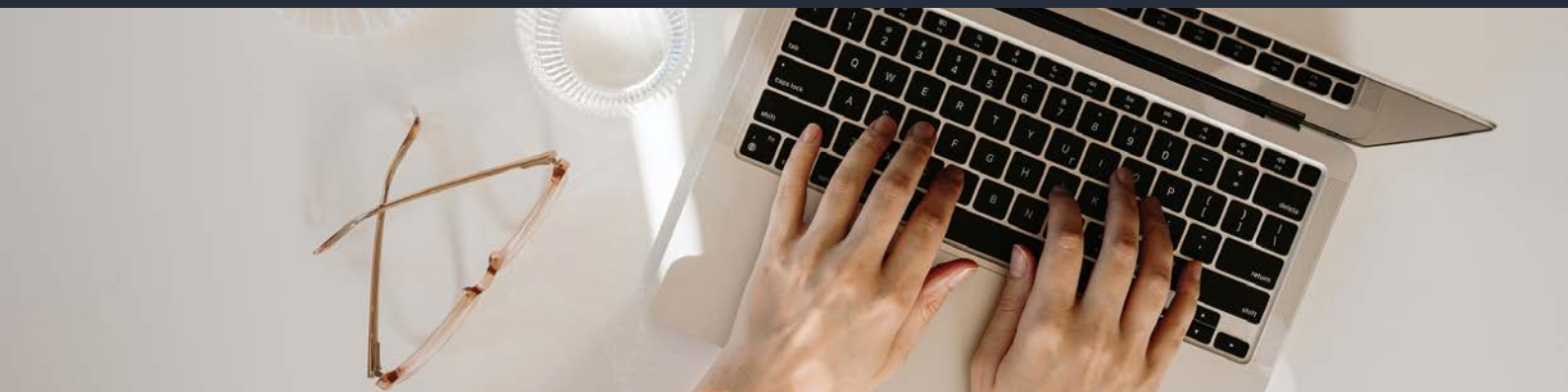
This training provides an introduction to gambling and the associated risks and harms, including the increasingly blurred lines between gaming and gambling.

Participants will:

- Gain increased awareness and understanding of gambling harms.
- Become knowledgeable on gambling-like features within video games and how these can introduce gambling-related harm.
- Be more prepared to lead conversations and facilitate activities around gambling and gaming with children, young people, and families.
- Be able to identify and recognise the signs of gambling harms and know how to provide support.



QUALITY MANAGEMENT TRAINING



- Level 3 Award in Education and Training
- Regular Qualification Standardisation Session

LEVEL 3 AWARD IN EDUCATION OR TRAINING

The Level 3 Award in Education and Training is an introductory teaching qualification designed to support Street League staff with the knowledge and skills to deliver accredited qualifications as part of the Academy programme. Accredited by OCN London, and a recognised qualification to teach or train in the further education and skills sector in the UK.

REGULAR QUALIFICATION STANDARDISATION SESSION

These sessions are delivered by Street League's Quality & Curriculum Managers to ensure that assessors and quality assurers are working to the same standards, regardless of who delivers the qualification or where it's delivered.



COMING SOON

IAG TRAINING

IAG training focuses on Information, Advice, and Guidance, equipping professionals with skills to help others with career, education, finance, housing, and personal development, covering communication, legal compliance, and support.

NEURODIVERSITY TRAINING

This course is designed for anyone working with young people and families who would like to develop their knowledge about neurodivergence. The course focuses on supporting neurodivergent young people who are at risk of, or are being exploited.





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If you have any questions on further training or personal development, contact your line manager or speak to HR.



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